

Swanmead Community School



Pupil Premium Expenditure and Outcomes

What is the 'Pupil Premium'?

Pupil Premium was introduced in April 2011 and is a sum of money in the school's budget. The Government allocates a particular amount to each school based on the number of students who are known to be entitled to Free School Meals or have been in Local Authority care continuously for more than six months; this is because children in these categories have, nationally, consistently attained lower results in schools. The aim is that schools use the funding to help raise attainment and accelerate these pupils' academic progress thereby 'narrowing the gap' between their performance and that of their peers.

Funding for those pupils whose parents are currently serving in the armed forces has also been introduced. This is known as the 'Service Premium'.

Swanmead Community School acknowledges the responsibility for 'socially disadvantaged' pupils and we are committed to meeting their pastoral, social and academic needs in order to 'narrow the gap' between vulnerable pupils and their peers. The Pupil Premium and Service Premium are vital to that process, which is approached through the following principles:

- ensuring that 'Quality First' teaching and learning opportunities meet the needs of all the pupils;
- ensuring that appropriate provision is made for pupils who belong to vulnerable groups, including ensuring the needs of socially disadvantaged pupils are adequately assessed and addressed;
- recognising that not all pupils who receive free school meals will be socially disadvantaged, or that not all pupils who are socially disadvantaged are registered or qualify for free school meals;
- allocating the funding to support any pupil or groups of pupils the school has legitimately identified as being socially disadvantaged;
- ensuring the progress of pupils is rigorously monitored and reviewed as part of the school's assessment cycle;
- linking appraisal and school success plan to the achievement of these groups of pupils;

Limited funding and resources, and changing school priorities driven by identified areas of need, mean that not all eligible children will be in receipt of Pupil Premium interventions at one time.

Allocation 2014/15

£1,300 for primary-aged pupils

£935 for secondary-aged pupils

The school received **£56,315** for this academic year for **58** pupils.

Expenditure 2014/15

The school's Pupil Premium is currently being used to offer the following support to pupils:

- In class 1:1 and group support through use of additional teaching assistants.
- Employment of three Trainee Teaching Assistants in order to release more experienced support colleagues to work pro-actively with Pupil Premium children
- Continued employment of a Learning and Progress Tutor to monitor and intervene in the progress development of pupil premium children throughout the school (in Reading, Writing and Maths)
- Literacy, numeracy and social/emotional support interventions delivered by teaching assistants, HTLAs, subject leaders and the headteacher outside the classroom.
- Reading, grammar/punctuation/vocabulary and Mathematics 'SATs' boosters.
- The continued employment of two members of the LSA team to lead the delivery of nurture based activities to small groups + increasing nurture provision to 50% of the week
- The employment of a member of our HUB Team to assist in behaviour for learning and to monitor and intervene in cases of poor attendance.
- Financial supplements to individuals to enable them to participate in educational visits, extra-curricular and enrichment activities and for the purchasing of uniform

Impact through Pupil Progress

Impact through Pupil Attainment

= Please see ATTAINMENT and PROGRESS BUTTONS

Allocation 2015/16

£1,320 for primary-aged pupils (29)

£935 for secondary-aged pupils (24)

£300 for Service Pupils (3)

The school received **£69,925** for this academic year for **53** pupils.

Allocated Expenditure 2015/16

The school's Pupil Premium is currently being used to offer the following support to pupils:

- In class 1:1 and group support through use of additional teaching assistants.
- Purchase of PiXL programme (£2500.00) that enables focus on relevant pupil groups in Year 6 in order to maximise achievement at the end of KS2.
- Employment of two Trainee Teaching Assistants in order to release more experienced support colleagues to work pro-actively with Pupil Premium children
- Continued employment of a Learning and Progress Tutor to monitor and intervene in the progress development of pupil premium children throughout the school (in Reading, Writing and Maths)
- Set up of Able Pupils Tutor Group (Thursday pm) in order to help cater for the needs of able pupil premium children across the school year groups.
- Literacy, numeracy and social/emotional support interventions delivered by teaching assistants, HTLAs, subject leaders and the Headteacher outside the classroom.
- Development of a year focus on Year 7 pupil premium spelling ages in order to ensure a narrowing of the gaps when compared to non-pupil premium children.
- Reading, grammar/punctuation/vocabulary and Mathematics 'SATs' boosters.
- The continued employment of two members of the LSA team to lead the delivery of nurture based activities to small groups + increasing nurture provision to 50% of the week
- The employment of a member of our HUB Team to assist in behaviour for learning and to monitor and intervene in cases of poor attendance.
- The part employment of a member of support staff to run aspects of the school sports initiative in order to specifically increase the sporting and competitive opportunities for children in receipt of pupil premium funding.
- Financial supplements to individuals to enable them to participate in educational visits, extra-curricular and enrichment activities and for the purchasing of uniform

Glossary of Terms

APS – Average Points Score

HLTA – Higher Level Teaching Assistant

FSM – Free School Meals

LAC – Looked After Child

HUB – Help Understand Behaviour

CPD – Continued Professional Development

LSA – Learning Support Assistant

